CHILDREN FIRST ACADEMY TRUST PERSON SPECIFICATION
CLASS TEACHER

	Essential	Desirable
Qualifications	• Qualified Teacher Status	• Evidence of in-service training and commitment to further professional development.
Experience	• The class teacher should have experience of teaching in a Primary School either as a trainee or as a qualified teacher	
Knowledge and Understanding	The Class Teacher should have knowledge and understanding of: • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) • statutory National Curriculum requirements at the appropriate key stage • the monitoring, assessment, recording and reporting of pupils' progress • the statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEN, and Child Protection • the positive links necessary within school and with all its stakeholders	In addition, the Class Teacher might also have knowledge and understanding of: • the preparation and administration of statutory National Curriculum tests. • Working in a multi-cultural school environment. • Effective approaches to support children with special educational needs.
Teaching and Learning	The Class Teacher should have knowledge and understanding of: • how to create an inclusive, challenging and effective learning environment	In addition, the Class Teacher might also have knowledge and understanding of: • The principles of cognitive science

	• the principles of effective Planning • the principles of effective learning and the part assessment plays in this • how to manage behaviour effectively in a primary classroom • effective teaching and learning strategies	• curriculum design that supports children to remember more
Skills	The Class Teacher will be able to: • develop good personal relationships within a team • establish and develop close relationships with parents, governors and the community • communicate effectively (both orally and in writing) to a variety of audiences • manage time well and work under pressure to deadlines • have effective ICT skills	
Personal Characteristics	The Class Teacher will be: • approachable • resilient • flexible with an ability to retain a sense of perspective • committed • enthusiastic • organised • resourceful	

September 2023